



FORT CLARK SPRINGS ASSOCIATION, INC.

Landscaper Crew Member – Maintenance Worker

Job Description

The Landscaper Crew Member is responsible for carrying out the directives and tasks assigned by the Landscaper Supervisor, Executive Officer/General Manager and the Field Operations Manager; as well as maintaining the condition and appearance of all Fort Clark grounds. Duties include, but are not limited to:

MINIMUM QUALIFICATIONS AND SKILLS:

- Hold and maintain a current & valid TX driver's license.
- Must be 18 years of age or older.
- High School Diploma, or equivalent, preferred.
- Ability to stand or sit for long hours during work schedule.
- Ability to lift 50 lbs. at least 50% of work hours.
- Ability to climb stairs, bend and get up and down to perform job duties as directed.
- Adhere to industry's safety standards of the application of hazardous chemical in accordance with MSDA and OSHA.
- Use safety equipment appropriately and complies with safety and insurance standards.
- Develop and maintain working knowledge of plants, trees, and landscape structure.
- Participate in assistance to all departments, members and various organizations.
- Adhere to the FCSA Declaration of Protective Restrictions, Bylaws, Rules & Regulations, Personnel Policies & Procedures as may apply to staff member.
- Protects Fort Clark Springs Association's value by keeping information confidential.
- Protect all confidential or otherwise sensitive information appropriately.
- Maintain a positive attitude and provide exemplary customer service on a daily basis.
- Maintain a professional work environment while on FCSA grounds.
- Show up to work at assigned time and in proper uniform and/or work attire.
- Ability to be punctual, prepared and able to complete the specifics for job description.
- Participate in ongoing training programs in equipment safety and use.
- Maintain an Alcohol & Drug Free environment while on FCSA grounds.

GENERAL RESPONSIBILITIES AND DUTIES:

- Possess hands-on working knowledge of landscaping; mulching, digging, planting, trimming, mowing, raking, watering, seeding, aerating, fertilizing, sanding and the application of pesticide/herbicides as well as landscaping equipment use and repair.
- Performs landscaping of all assigned Association grounds.
- Removes litter and debris from all assigned Association grounds.
- Waters grounds as needed or required.
- Performs general mechanical tasks, as they relate to maintenance of the grounds.
- Performs mechanical tasks; operating related machinery as required.
- Possess and maintain working knowledge of general mechanics, vehicle repair, industry safety standards, chainsaw, weed eater, pole saws, etc.
- Protects Fort Clark Springs's Association's value by keeping information confidential.

Failure to maintain the above requirements may be cause for discipline and/or immediate termination.

Violation of certain Texas State Laws or Company Policy may also be cause for discipline and/or immediate termination.

I have read, understand and agree to adhere to the above proscribed job description of the FCSA Landscaper Crew Member – Maintenance Worker.

Employee's Signature

Date

Director or Human Resources Agent

Date