



The Board of Directors of Fort Clark Springs Association, Inc., met in regular session on Saturday, March 19, 2016, in the Board Room, Fort Clark Springs, Kinney County, Texas. The meeting was called to order at 9:00a.m. by President, Myrna Cassel. Roll call established a quorum with the following directors present: B.E. Sweet – Vice President, Bill Herman – Secretary, Sandra Hagen – Treasurer, and Ann Barron – Director. Also present was Richard Lawrence – Executive Director and Monique Jensen – Executive Secretary.

ANNOUNCEMENTS/CORRESPONDENCE: Cassel stated the internet company was supposed to be in attendance but their survey was not completed. Copies of the survey are provided and can be turned in at the Administration Building. Cassel also made a statement regarding misappropriation of funds, which are being repaid.

APPROVAL OF MINUTES: Herman moved to approve the minutes with corrections for the January 16, 2016 meeting. Barron seconded the motion. Motion passed.

TREASURER'S REPORT: Hagen read aloud the bank balances as of March 16, 2016. She continued with the actual bank transfers for February 2015 and 2016 and the estimated transfers for March 2016.

APPROVAL TRANSFER OF FUNDS: Hagen moved to approve the transfer of funds expected for March 2016. Herman seconded the motion. *Motion Passed*

DAILY OPERATIONS REPORT:

Jensen read aloud a statement from Matt Bland regarding the Hunt for this year. Bland extended thanks to all those who had a hand in making this year's Hunt successful. The Hunt income this year is approximately \$72,000. Spring Turkey hunting season is set to begin soon. With the recovery from the recent hail storm, Jensen is asked members to be diligent in reporting roofing companies to security so they may enforce the "No Soliciting" rule on the Fort. Fort buildings were severely damaged, and FCSA is working with the adjuster to move forward in the repair of our buildings. Jensen also asked members to submit building permits when getting their roofs repaired even for replacement of like-for-like materials with no charge for these types of permits.

Executive Director Richard Lawrence took a moment to thank the Board of Directors for allowing him the opportunity to serve the Board and the Membership. He asked that he be allowed to take an oath to stand before the Board, the membership, and God to commit to honesty and integrity and faithfulness while serving and have it included in the agenda for the Annual Membership Meeting. After watching 60-plus hours of videos of Board meetings he feels as though he knows many people already. Then he gave an overview of his administrative, educational, and work background. He wants to be known as the "Go to Guy" for Fort Clark. One objective he will pursue is to maximize the tourist dollar and keep assessments down. He pledges to enhance the quality of life at Fort Clark but needs the help of the membership with volunteerism, brainpower, and input. The motto or phrase that he favors from his father-in-law, "Damn the politics. Do what's right!"

COMMITTEE AND ORGANIZATION REPORTS:

Architectural Committee: Thanks to the Board of Directors and Front Office staff for support of the committee. Thirty-two permits for like kind repairs due to the hail storm were considered with no cost for these permits. If members are making exterior modifications, they must maintain integrity and continuity of the CC&R's of the units. In May, there will be two open seats on the committee. If interested please submit your name.

Golf Committee: In February 998 members signed in with 170 guest members, which was 207 more golfers than January. Pitter Putter Tournament took place in February. Helped the HOPE Tournament raise \$1000 plus. Thank you to Brackett High School Golf Team for helping out on the course to clean up after the hail storm. April 15-17 is the Las Moras Tournament.

Preservation Committee: Cancelled bids for Adult Center because of the hail storm, waiting on the Association for more information to move forward with repairs. Dickman Hall's side door must be replaced.

Community Council: The council is not appointed by the Board of Directors. It is a 501(c)(3) entity. Purpose of the Community Council is to act as a liaison between the Board of Directors and the community of Fort Clark Springs. We are actively recruiting for next year's Fort Clark Days 2017. Please come forward with fresh ideas. This year's festival was good. Community Council meetings are always the second Saturday of the month at

Board of Directors

Fort Clark Springs Association, Inc.

Regular Meeting

March 19, 2016

10:00 a.m. at Shafter Hall. It was also recommended for Mr. Lawrence continue the Monday Meeting following a Board Meeting.

Recycling Committee: Judy Winchell has stepped up to head the committee again. Forty-two gaylords were sent over a week ago, but they have more filling up. Continue to look for volunteers. Cardboard continues to be baled and looking to bale other materials. New standards for recycling are coming out soon. For office paper please only include white paper with shredded included. Hours are Thursday 4:00 p.m.-6:00 p.m. and Saturday 8:00 a.m.-12:00 p.m.

RV Committee: February was busy with several activities including: RV Par 3 Golf Tournament, RV Park Work Day (painting, repairing and cleaning), "Stone Soup", Hot Dogs in the Bush by Moonlite, "Jack Clarkson Band", March 26th – Last Pancake Breakfast .

Recreation: Done for the season. Nothing is planned for April. Need volunteers to help. Chili sale at Fort Clark Days made \$445 which was split between Community Council and the Recreation Committee.

Airport Advisory Committee: They are restoring the old hangar where the dessert portion of the RV Progressive Dinner was held. The windows project is moving forward well. Total cost to replace all windows is approximately \$9000 just for materials. It takes only \$150 for a sponsor to replace one window section. Maintenance will continue work on the roof panels. The front of the Hangar will get a new coat of paint, and the hangar doors will be reinforced. Projects will start to slow down with members heading north for the summer.

Appointment: New Golf Committee Member

David Mann has been recommended to replace Don Allen on the Golf Committee. Don Allen and Debra Tischler who are stepping down. Hagen moved to approve the appointment of David Mann to the Golf Committee. Barron seconded the motion. Motion passed.

Discussion: Employee Nepotism Policy (Regulation)

Herman read aloud the current "Conflict of Interest and Nepotism Policy." Sweet stated that in the past the Board could override this policy. He suggests that the policy needed to state the Board can override this policy. Barron suggested Lawrence make recommendations on the policy.

Discussion: Declarations Compliance Update/Set Meeting Time for Member Comment

Cassel reminded the members of earlier workshops where member comment was not permitted. During these workshops, Board members discussed and made recommendations for changes. A copy with all recommendations will be made available to the membership for review prior to a workshop where member comment will be accepted. Hagen recommended the date of Saturday, April 2 at 11:00 a.m. in the Board room. Members may comment on the recommended changes, but keep in mind that mandatory changes cannot be excluded.

Discussion/Approval: Policy Resolution 2016-01

Herman read aloud the revised, proposed Policy Resolution 2016-01 which concerns hunting, firearms. Hagen moved to approve the Policy Resolution 2016-01 as read. Herman seconded the motion. Barron asked if Mr. Lawrence had the opportunity to review the resolution. He had. Hagen reminded the members that our attorney has already reviewed it and made recommendations. The question was called. The motion passed unanimously. The resolution will be recorded and posted on the website. Appropriate signage will also be posted at the locations where open carry is prohibited on the Fort.

15-Minute Discussion Period:

Allison Watkinson: 1) As the living historian coordinator for Fort Clark Days, thank you to the Association and to Maintenance for an awesome job. This year there were five cannons and no bridge; last year we had a bridge and no cannons. Hopefully, in the future these will both happen together. 2) As Treasurer of Community Council I ask please make checks being donated for windows at the hangar to include a note "window fund. 3) When setting up workshops or meetings please have them in the evening for people who work or on Saturday. 5) Mr. Van Ort is also being recommended for the Golf Committee. John Rosettsky: Question regarding nepotism laws should be directed to EEOC for federal mandate. Mary Partlow: Questions were answered.

RECESS OPEN MEETING TO GO INTO EXECUTIVE SESSION: TIME: 10:53 a.m.

RETURN TO OPEN SESSION – Oral Summary of discussion held: TIME: 12:24 p.m.

Board of Directors
Fort Clark Springs Association, Inc.
Regular Meeting
March 19, 2016

Executive Session discussion consisted of member issues and employee issues. Also discussed was material for the agenda for next week's Annual Membership Meeting.

CONFIRMATION OF NEXT REGULAR BOARD MEETING, TIME AND DATE: The next regular board meeting will be held on April 16, 2016, at 9:00 a.m. in the Board Room. The Annual Meeting will be held March 26, 2016 at 10:00 a.m. at the Post Theater.

WITH NO FURTHER BUSINESS, THE MEETING WAS ADJOURNED AT 12:26 p.m.



Myrna Cassel, President



Dan Sullivan, Secretary