

Board of Directors

Fort Clark Springs Association, Inc.

Emergency Meeting

September 7, 2019



The Board of Directors of Fort Clark Springs Association, Inc., met in emergency session on Saturday, September 7, 2019, in the Board Room, Fort Clark Springs, Kinney County, Texas. The meeting was called to order at 8:00 a.m. by President Maria Perkins. The following directors present constituted a quorum: Perkins, Vice President William Link, Secretary Charles Kerby, and Director Dan Sullivan.

President Perkins provided the reasoning for the emergency meeting being called was to address the employment contract of Executive Officer Richard Lawrence. Numerous actions have risen to question the board's confidence in EO Lawrence's abilities to perform his job. New details have emerged concerning the operations within the association, that have elevated the board's concern and require immediate action.

RECESS to Executive Session: Discussion of EO contract

8:01 a.m.

RETURN TO OPEN SESSION: Oral Summary of discussion held:

8:32 a.m.

President Perkins provided the summary. While termination of the employment contract is warranted for-cause as a result of direct violation of Article VII, paragraphs 2.A, H and F, without a unanimous board vote the contract may not be terminated.

As the elected board of directors of FCSA, it is our duty granted to us in the Declarations and Bylaws to act in the best interest of the Association at all times. Considering the new details that have emerged, it is in the best interest of the Association to take action regarding this employment contract.

MEMBER COMMENTS ON ACTION ITEMS:

No member comments, only a question provided, that was answered concerning where in the bylaws this action item was. The Article and Paragraph was repeated by the board.

ACTION ITEM:

Consider Suspending EO Richard Lawrence without pay, indefinitely pending board vote to permanently resolve his employment situation; no member comments. Link moved to approve, Kerby seconded the motion, ***Motion passed unanimously.***

OLD/UNFINISHED BUSINESS: None

ANNOUNCEMENT: The board will assess the needs of the day to day operations of the association and will fill in as needed. Director on Call: Charles Kerby, will make notice of the approved suspension to the EO.

WITH NO FURTHER BUSINESS, THE MEETING WAS ADJOURNED AT:

8:36 a.m.

Charles Kerby - Secretary